

Dept	Position Title	Gross Pay	Regular Pay	Overtime Pay	Other Pay	Health Insurance	FICA SS/Med	Other Contr	IMRF	Police Pension	Fire Pension	Total Compensation
FIRE	FIRE CHIEF	202,216	157,230		44,986	12,704	2,452				96,634	314,006
POLICE	POLICE CHIEF	178,600	169,949		8,651	13,192	2,508			100,304		294,604
POLICE	ASST POLICE CHIEF	165,589	157,559		8,030	17,387	2,188			92,991		278,155
CITY MANAGER OFFICE	CITY MANAGER	217,141	193,141		24,000	17,387	11,278		22,402			268,207
FIRE	FIRE CHIEF	150,607	150,157		450	16,584	2,127				92,286	261,605
POLICE	POLICE LIEUTENANT	165,980	117,707	32,561	15,711	17,387	2,270	957		69,471		256,064
POLICE	POLICE LIEUTENANT	159,661	117,935	24,561	17,165	17,387	2,204	972		69,605		249,830
POLICE	POLICE LIEUTENANT	160,415	118,173	26,554	15,688	16,190	2,241	959		69,746		249,550
POLICE	POLICE CAPTAIN	148,575	139,839	1,244	7,493	16,190	2,047			82,533		249,345
FIRE	ASST FIRE CHIEF	142,233	141,783		450	17,387	2,003				87,140	248,763
FIRE	FIRE DIVISION EXECUTIVE	141,395	140,945		450	17,387	1,988				86,625	247,395
FIRE	FIRE DIVISION EXECUTIVE	142,021	141,571		450	16,190	1,935				87,009	247,156
POLICE	POLICE CAPTAIN	149,224	139,839	1,143	8,243	12,358				82,533		244,115
POLICE	POLICE CAPTAIN	148,601	140,033	1,076	7,493	6,811	2,136	1,158		82,647		241,354
POLICE	POLICE SERGEANT	159,062	104,610	46,826	7,625	17,387	2,262	845		61,741		241,296
POLICE	POLICE OFFICER	164,721	93,778	56,277	14,666	17,387	2,306	764		55,348		240,526
POLICE	POLICE LIEUTENANT	144,653	122,766	5,800	16,086	16,190	1,996	1,015		72,457		236,311
FIRE	FIRE BATTALION CHIEF	136,395	117,741	8,227	10,427	17,387	1,885	6,050			72,364	234,081
POLICE	POLICE SERGEANT	153,289	104,174	38,942	10,172	16,190	2,122	845		61,484		233,930
POLICE	POLICE OFFICER	158,700	92,572	53,523	12,605	16,190	2,217	764		54,636		232,508
FIRE	FIRE BATTALION CHIEF-SPECL OPR	136,355	123,039	2,892	10,424	16,190	1,852	2,231			75,620	232,248
POLICE	POLICE LIEUTENANT	142,986	117,619	8,302	17,065	16,190	1,992	972		69,419		231,559
POLICE	POLICE SERGEANT	148,081	104,147	34,056	9,878	17,387	1,919	845		61,468		229,700
POLICE	POLICE LIEUTENANT	156,470	117,624	20,788	18,059		2,269	972		69,421		229,133
POLICE	POLICE SERGEANT	141,102	111,022	15,902	14,178	17,387	1,911	911		65,525		226,836
POLICE	POLICE LIEUTENANT	138,022	117,776	9,543	10,702	16,190	1,920	935		69,512		226,579
POLICE	POLICE LIEUTENANT	146,429	117,566	14,563	14,300	7,162	2,071	954		69,387		226,003
POLICE	POLICE OFFICER	151,140	92,412	48,677	10,051	17,387	2,090	749		54,542		225,908
POLICE	POLICE SERGEANT	142,009	109,107	25,597	7,305	16,190	1,904	829		64,395		225,328
POLICE	POLICE LIEUTENANT	136,608	117,560	3,556	15,491	16,190	1,856	972		69,384		225,011
POLICE	POLICE OFFICER	149,866	92,380	50,198	7,289	17,387	2,067	741		54,523		224,585
POLICE	POLICE SERGEANT	143,298	104,180	32,718	6,400	16,190	1,957	829		61,487		223,762
POLICE	POLICE LIEUTENANT	140,833	117,566	9,907	13,360	8,975	2,008	954		69,387		222,157
POLICE	POLICE SERGEANT	155,181	83,707	22,919	48,555	14,140	2,120	696		49,404		221,539
POLICE	POLICE SERGEANT	140,209	104,589	24,418	11,203	16,190	1,952	861		61,729		220,941
POLICE	POLICE SERGEANT	138,789	104,164	24,027	10,597	17,387	1,911	847		61,478		220,412
POLICE	POLICE OFFICER	145,301	92,855	45,351	7,095	17,387	2,038	737		54,803		220,266
POLICE	POLICE OFFICER	162,393	92,403	56,492	13,497		2,355	764		54,536		220,048
POLICE	POLICE OFFICER	144,699	92,366	42,918	9,415	17,387	2,035	749		54,514		219,384
FIRE	FIRE BATTALION CHIEF	129,715	108,816	10,966	9,932	17,387	1,825	3,338			66,878	219,143
POLICE	POLICE SERGEANT	137,342	104,155	27,015	6,171	17,387	1,858	845		61,472		218,904
FIRE	FIRE BATTALION CHIEF	129,303	108,556	10,455	10,291	17,387	1,728	3,338			66,718	218,474
FIRE	FIRE BATTALION CHIEF	125,897	111,087	5,160	9,650	17,387	1,769	3,264			68,274	216,591
POLICE	POLICE OFFICER	145,797	92,420	43,629	9,748	12,358	2,057	749		54,546		215,508
POLICE	POLICE SERGEANT	134,376	104,641	20,323	9,412	16,190	1,864	847		61,759		215,037
POLICE	POLICE SERGEANT	134,417	104,172	24,186	6,059	16,190	1,868	830		61,483		214,788
POLICE	POLICE LIEUTENANT	135,208	117,926	3,065	14,217	6,811	1,507	961		69,600		214,086
POLICE	POLICE SERGEANT	128,861	110,218	10,819	7,824	17,387	1,657	845		65,051		213,801
POLICE	POLICE OFFICER	139,729	92,513	36,016	11,199	16,190	1,896	764		54,601		213,180
POLICE	POLICE SERGEANT	130,871	104,723	20,247	5,901	17,387	1,800	834		61,808		212,700
POLICE	POLICE SERGEANT	130,475	104,570	15,424	10,481	17,387	1,795	861		61,717		212,234
POLICE	POLICE SERGEANT	139,108	106,998	24,069	8,041	6,811	1,959	845		63,150		211,873
POLICE	POLICE LIEUTENANT	132,587	117,454	1,119	14,014	6,811	1,904	953		69,321		211,577
POLICE	POLICE OFFICER	139,661	93,489	35,714	10,457	13,537	1,962	749		55,177		211,087
POLICE	POLICE SERGEANT	134,858	97,084	25,947	11,827	16,190	1,874	795		57,299		211,016

POLICE	POLICE OFFICER	136,205	92,371	34,130	9,704	17,387	1,875	749		54,517		210,734
FIRE	FIRE INVESTIGATOR III	128,730	104,015	11,281	13,433	13,192	1,812	1,985			63,928	209,646
POLICE	POLICE SERGEANT	127,951	104,545	13,110	10,297	16,190	1,770	861		61,703		208,475
POLICE	POLICE OFFICER	128,669	100,349	19,993	8,327	17,387	1,730	749		59,226		207,762
POLICE	POLICE SERGEANT	130,541	104,217	14,698	11,626	12,358	1,838	862		61,509		207,107
POLICE	POLICE SERGEANT	141,837	104,599	22,060	15,178		2,057	861		61,734		206,488
POLICE	POLICE OFFICER	132,760	92,792	33,353	6,615	16,190	1,841	736		54,766		206,292
POLICE	POLICE SERGEANT	124,464	104,551	14,257	5,657	17,387	1,726	832		61,706		206,115
FIRE	FIRE BATTALION CHIEF	121,161	104,676	8,216	8,269	16,190	1,630	1,270			64,334	204,585
POLICE	POLICE SERGEANT	125,401	104,186	13,246	7,970	13,192	1,791	845		61,490		202,719
POLICE	POLICE OFFICER	127,220	92,390	28,413	6,418	17,387	1,701	736		54,528		201,572
POLICE	POLICE OFFICER	126,723	93,032	26,180	7,511	17,387	1,699	740		54,908		201,455
POLICE	POLICE OFFICER	127,522	92,452	26,982	8,087	16,190	1,765	749		54,565		200,792
POLICE	POLICE SERGEANT	119,361	104,184	6,671	8,505	17,387	1,615	849		61,490		200,701
POLICE	POLICE OFFICER	126,989	92,428	25,490	9,070	16,190	1,756	753		54,551		200,239
POLICE	POLICE SERGEANT	122,033	104,203	7,936	9,894	13,192	1,646	862		61,501		199,232
POLICE	POLICE OFFICER	125,554	92,371	26,829	6,353	16,190	1,699	749		54,518		198,709
FIRE	FIRE CAPTAIN	116,386	97,121	9,087	10,178	17,387	1,539	3,018			59,690	198,021
POLICE	POLICE SERGEANT	117,521	104,667	5,358	7,496	16,190	1,581	845		61,775		197,912
POLICE	POLICE SERGEANT	116,537	104,524	5,437	6,576	16,190	1,571	844		61,690		196,832
FIRE	HAZARDOUS MATERIALS INSP. III	111,716	104,015	1,047	6,654	17,387	1,471	1,954			63,928	196,455
POLICE	POLICE OFFICER	118,843	99,778	13,061	6,004	16,190	1,630	792		58,889		196,344
POLICE	POLICE OFFICER	121,388	94,677	20,034	6,677	16,190	1,675	753		55,879		195,885
FIRE	FIRE CAPTAIN	115,398	97,124	9,402	8,872	16,190	1,575	2,887			59,692	195,742
POLICE	POLICE SERGEANT	114,103	104,037	3,644	6,421	17,387	1,557	830		61,403		195,279
FIRE	FIRE DIVISION EXECUTIVE	119,707	102,954	7,455	9,298	7,141	1,695	3,006			63,275	194,824
FIRE	FIRE INVESTIGATOR III	121,910	101,099	10,335	10,476	7,162	1,741	1,510				194,458
FIRE	FIRE CAPTAIN	115,080	97,726	8,506	8,848	17,387	1,498	300				194,328
FIRE	FIRE CAPTAIN	112,044	98,694	3,407	9,942	16,887	1,570	3,086				194,244
FIRE	FIRE BATTALION CHIEF	113,148	99,128	6,471	7,549	17,387	1,538	1,211				194,209
POLICE	POLICE OFFICER	119,849	92,386	18,750	8,713	17,387	1,600	755		54,526		194,118
POLICE	POLICE OFFICER	129,038	93,778	25,422	9,838	7,162	1,824	726		55,348		194,098
POLICE	POLICE OFFICER	119,538	92,398	20,509	6,630	17,387	1,655	740		54,533		193,853
POLICE	POLICE OFFICER	116,734	92,414	15,774	8,546	19,697	1,622	755		54,543		193,351
FIRE	FIRE CAPTAIN	114,954	98,578	7,183	9,193	13,192	1,559	3,059			60,586	193,349
FIRE	FIRE CAPTAIN	116,889	98,676	7,829	10,384	13,192	1,623	300			60,646	192,650
FIRE	FIRE CAPTAIN	112,129	95,092	10,360	6,677	17,387	1,525	2,902			58,444	192,387
POLICE	POLICE SERGEANT	121,185	104,591	6,791	9,803	6,811	1,738	862		61,730		192,325
FIRE	FIRE CAPTAIN	112,648	96,288	7,692	8,668	17,387	1,526	1,206			59,178	191,945
FIRE	FIRE CAPTAIN	110,942	96,288	7,451	7,203	17,387	1,461	2,968			59,178	191,935
FIRE	FIRE CAPTAIN	110,706	96,284	5,897	8,524	17,387	1,495	3,018			59,176	191,782
FIRE	FIRE CAPTAIN	111,277	95,098	8,792	7,387	17,387	1,557	2,902			58,447	191,570
POLICE	POLICE OFFICER	117,270	92,408	17,354	7,509	17,387	1,572	749		54,539		191,518
FIRE	FIRE CAPTAIN	109,616	98,104	4,825	6,686	17,387	1,241	2,968			60,295	191,507
FIRE	FIRE CAPTAIN	112,606	97,121	6,820	8,665	14,573	1,551	3,018			59,690	191,437
FIRE	FIRE CAPTAIN	112,796	98,676	4,616	9,504	16,190	1,497	300			60,646	191,429
POLICE	POLICE OFFICER	118,257	92,433	18,043	7,781	16,190	1,631	749		54,554		191,381
FIRE	FIRE CAPTAIN	111,649	97,050	6,005	8,594	16,190	1,481	2,112			59,647	191,080
FIRE	FIRE TRAINING SUPERVISOR	116,787	103,625	4,187	8,975	7,162	1,675	1,564			63,688	190,876
FIRE	FIRE CAPTAIN	110,410	97,109	4,798	8,502	16,190	1,505	3,018			59,683	190,806
POLICE	POLICE OFFICER	116,549	92,374	15,583	8,591	17,387	1,593	749		54,519		190,797
POLICE	POLICE SERGEANT	113,440	104,658	3,549	5,233	13,192	1,546	845		61,769		190,791
FIRE	HAZARDOUS MATERIALS COORD.	112,871	103,625	561	8,685	12,358	1,565	300			63,688	190,782
POLICE	POLICE OFFICER	122,842	79,980	34,987	7,875	17,387	1,665	621		47,204		189,720
FIRE	FIRE CAPTAIN	112,136	96,270	5,869	9,997	16,190	1,531	300			59,167	189,325
POLICE	POLICE OFFICER	116,184	92,366	15,746	8,072	16,190	1,603	749		54,514		189,241
FIRE	FIRE CAPTAIN	110,575	96,270	5,790	8,515	17,387	1,549	300			59,167	188,978
POLICE	POLICE OFFICER	115,818	92,406	13,978	9,434	16,190	1,573	764		54,538		188,882
POLICE	POLICE OFFICER	115,699	92,377	13,284	10,038	16,190	1,596	764		54,521		188,770

FIRE	FIRE CAPTAIN	111,886	94,306	8,968	8,612	16,190	1,480	731		57,960	188,247
FIRE	FIRE CAPTAIN	106,630	97,121	1,287	8,222	17,387	1,457	3,018		59,690	188,182
FIRE	FIRE CAPTAIN	108,108	94,924	5,469	7,715	17,387	1,419	2,839		58,341	188,094
FIRE	FIRE CAPTAIN	107,552	95,541	6,754	5,257	17,387	1,451	2,853		58,719	187,963
POLICE	POLICE OFFICER	113,461	92,690	13,704	7,067	17,387	1,567	749	54,705		187,870
FIRE	FIRE CAPTAIN	108,065	98,566		9,499	17,387	1,425	300		60,579	187,756
POLICE	POLICE OFFICER	114,514	92,367	11,707	10,440	16,190	1,576	764	54,515		187,560
POLICE	POLICE OFFICER	114,174	92,911	13,083	8,180	16,190	1,531	749	54,836		187,481
POLICE	POLICE OFFICER	112,222	93,680	7,132	11,409	17,387	1,549	736	55,290		187,183
POLICE	POLICE OFFICER	112,794	94,163	7,084	11,547	16,742	1,268	765	55,575		187,144
POLICE	POLICE OFFICER	113,448	92,932	15,284	5,232	16,190	1,541	736	54,848		186,763
FIRE	FIRE CAPTAIN	108,469	95,992	3,301	9,175	17,387	1,518	300		58,997	186,671
POLICE	POLICE OFFICER	113,519	92,373	12,726	8,420	16,190	1,545	749	54,519		186,522
POLICE	POLICE OFFICER	112,212	92,387	11,641	8,184	17,387	1,534	755	54,527		186,415
FIRE	FIRE CAPTAIN	104,782	97,126	1,394	6,261	17,387	1,356	2,968		59,694	186,187
FIRE	FIRE CAPTAIN	107,037	98,784		8,253	16,190	805	1,206		60,713	185,951
FIRE	FIRE CAPTAIN	107,056	96,872	1,930	8,254	17,387	1,389	300		59,538	185,670
POLICE	POLICE OFFICER	121,468	92,807	17,132	11,529	6,811	1,722	764	54,775		185,540
FIRE	FIRE CAPTAIN	105,730	96,282	1,292	8,156	16,190	1,419	3,018		59,175	185,531
POLICE	POLICE OFFICER	111,305	92,409	12,886	6,010	17,387	1,525	736	54,540		185,493
FIRE	FIRE CAPTAIN	105,351	96,288	105	8,959	16,190	1,424	3,018		59,178	185,161
FIRE	FIRE CAPTAIN	105,730	96,288	1,287	8,156	17,387	1,411	1,206		59,178	184,912
FIRE	FIRE CAPTAIN	105,267	96,288		8,979	17,387	1,437	1,206		59,178	184,475
FIRE	FIRE CAPTAIN	105,365	96,282	2,613	6,471	16,190	1,376	2,079		59,175	184,184
FIRE	FIRE CAPTAIN	105,330	97,188	3,175	4,967	17,387	1,369	300		59,732	184,118
FIRE	FIRE CAPTAIN	107,485	95,400	3,799	8,286	16,190	1,461	300		58,633	184,069
FIRE	FIRE CAPTAIN	106,606	97,127	1,258	8,221	13,192	1,478	3,018		59,694	183,988
POLICE	POLICE OFFICER	110,756	92,409	13,199	5,148	16,190	1,521	749	54,540		183,756
FIRE	FIRE CAPTAIN	107,466	99,554	1,319	6,593	13,192	1,422	300		61,186	183,566
POLICE	POLICE SERGEANT	119,580	104,397	5,485	9,697		1,316	862	61,615		183,373
FIRE	FIRE CAPTAIN	105,591	95,424	3,860	6,307	17,387	1,405	300		58,648	183,331
FIRE	FIRE CAPTAIN	106,309	96,288	1,019	9,003	13,192	1,500	3,018		59,178	183,198
FIRE	FIRE CAPTAIN	104,139	93,490	6,317	4,332	17,387	1,360	2,671		57,459	183,016
POLICE	POLICE OFFICER	115,441	87,895	23,079	4,468	13,192	1,644	692	51,875		182,845
LEGAL	CORPORATION COUNSEL	154,572	154,572				10,486	722	16,400		182,181
POLICE	POLICE OFFICER	118,234	92,410	16,211	9,613	6,811	1,695	764	54,540		182,044
POLICE	POLICE OFFICER	108,923	92,417	9,469	7,037	16,190	1,483	749	54,544		181,890
POLICE	POLICE OFFICER	108,774	92,386	8,237	8,151	16,190	1,454	749	54,526		181,694
POLICE	POLICE OFFICER	108,116	92,810	5,340	9,966	16,190	1,474	768	54,776		181,324
FIRE	FIRE CAPTAIN	104,413	96,282	73	8,058	13,192	1,384	3,018		59,175	181,181
POLICE	POLICE OFFICER	116,975	92,469	18,918	5,588	7,162	1,686	749	54,575		181,147
POLICE	POLICE OFFICER	108,020	92,370	5,691	9,959	16,190	1,482	764	54,517		180,974
POLICE	POLICE OFFICER	107,943	92,414	8,547	6,982	16,190	1,445	749	54,543		180,870
FIRE	FIRE CAPTAIN	102,575	96,288		6,288	17,387	1,390	300		59,178	180,830
POLICE	POLICE OFFICER	107,721	92,386	8,367	6,969	16,190	1,478	749	54,526		180,665
POLICE	POLICE OFFICER	107,458	92,821	7,707	6,931	16,190	1,477	749	54,783		180,657
POLICE	POLICE OFFICER	116,441	92,391	13,957	10,093	7,162	1,660	764	54,529		180,557
FIRE	FIRE CAPTAIN	109,088	97,038	2,279	9,770	7,162	1,516	3,018		59,640	180,423
POLICE	POLICE OFFICER	115,718	92,913	17,484	5,321	7,162	1,594	746	54,837		180,056
POLICE	POLICE OFFICER	105,396	92,906	3,865	8,625	17,387	1,450	764	54,833		179,830
POLICE	POLICE OFFICER	106,602	92,401	8,068	6,133	16,190	1,460	736	54,535		179,523
FIRE	FIRE CAPTAIN	102,642	96,270	80	6,292	16,190	1,146	300		59,167	179,445
FIRE	FIRE CAPTAIN	104,321	96,270		8,051	13,192	1,454	1,206		59,167	179,341
POLICE	POLICE OFFICER	105,093	92,373	6,645	6,075	17,387	1,389	749	54,519		179,137
POLICE	POLICE OFFICER	108,671	92,906	6,899	8,867	13,192	1,531	736	54,833		178,962
POLICE	POLICE OFFICER	114,803	92,453	13,700	8,649	6,811	1,645	753	54,566		178,578
POLICE	POLICE OFFICER	104,311	92,370	4,042	7,899	17,387	1,434	749	54,517		178,398
POLICE	POLICE OFFICER	113,825	84,353	25,262	4,210	12,358	1,519	621	49,785		178,108
POLICE	POLICE OFFICER	111,683	78,905	30,651	2,127	17,387	1,560	553	46,570		177,753

POLICE	POLICE OFFICER	113,484	92,417	13,771	7,296	7,162	1,593	749	54,544	177,532
POLICE	POLICE OFFICER	113,127	92,917	14,989	5,221	7,162	1,630	736	54,840	177,494
POLICE	POLICE OFFICER	113,225	92,407	12,415	8,403	7,162	1,623	749	54,539	177,298
POLICE	POLICE OFFICER	107,821	92,408	7,540	7,873	12,358	1,508	749	54,539	176,976
POLICE	POLICE OFFICER	107,832	92,384	8,473	6,975	12,358	1,496	749	54,525	176,960
POLICE	POLICE OFFICER	119,495	92,411	20,456	6,628		1,733	749	54,541	176,518
FIRE	FIRE CAPTAIN	101,916	88,976	6,848	6,092	17,387	1,385	1,086	54,685	176,458
POLICE	POLICE OFFICER	102,052	92,857	3,412	5,783	17,387	1,345	749	54,804	176,338
FIRE	FIRE ENGINEER	101,265	89,854	6,443	4,967	17,387	1,359	1,071	55,224	176,307
POLICE	POLICE OFFICER	105,408	93,363	6,602	5,443	13,304	1,440	746	55,103	176,001
FIRE	FIRE CAPTAIN	107,505	97,127	1,287	9,091	6,811	1,487	300	59,694	175,797
POLICE	POLICE OFFICER	118,914	80,115	34,920	3,880	7,162	1,714	624	47,284	175,697
POLICE	POLICE OFFICER	102,410	92,740	3,021	6,649	16,190	1,403	749	54,735	175,488
POLICE	POLICE OFFICER	106,197	92,392	4,388	9,417	12,358	1,366	764	54,530	175,215
FIRE	FIRE CAPTAIN	105,071	95,138	5,556	4,378	7,162	1,502	2,853	58,472	175,060
POLICE	POLICE OFFICER	105,523	92,376	4,475	8,672	12,358	1,355	764	54,520	174,520
POLICE	POLICE OFFICER	104,306	92,394	3,330	8,582	13,192	1,387	764	54,531	174,180
POLICE	POLICE SERGEANT	103,049	88,997	6,486	7,566	16,190	1,409	845	52,526	174,018
POLICE	POLICE OFFICER	109,236	92,381	11,764	5,090	7,162	1,575	736	54,523	173,231
FIRE	FIRE ENGINEER	98,391	85,823	4,955	7,612	17,387	1,349	2,702	52,747	172,577
FIRE	FIRE ENGINEER	99,238	86,369	5,194	7,675	16,190	1,324	2,738	53,082	172,572
POLICE	POLICE OFFICER	103,246	92,402	4,842	6,003	12,358	1,441	749	54,536	172,330
FIRE	FIRE ENGINEER	98,264	85,834	7,272	5,158	17,387	1,230	2,613	52,754	172,248
POLICE	POLICE OFFICER	102,319	92,406	3,946	5,967	13,192	1,437	749	54,538	172,235
FIRE	FIRE CAPTAIN	111,166	96,282	5,978	8,907		1,574	300	59,175	172,215
PUBLIC WORKS	CITY ENGINEER	132,008	132,008			16,190	9,648	14,006		171,852
POLICE	POLICE OFFICER	101,064	92,405	2,740	5,919	13,998	1,404	741	54,537	171,744
POLICE	POLICE OFFICER	114,793	92,374	15,972	6,448		1,664	746	54,519	171,722
FIRE	FIRE ENGINEER	97,732	87,985	4,899	4,848	17,387	1,260	1,090	54,075	171,545
FIRE	FIRE CAPTAIN	110,418	96,282	4,293	9,843		1,588	300	59,175	171,481
FIRE	FIRE ENGINEER	97,814	85,092	7,747	4,975	17,387	1,272	2,613	52,298	171,385
FIRE	FIRE ENGINEER	96,474	87,985	4,054	4,435	16,190	1,297	2,671	54,075	170,707
FIRE	FIRE ENGINEER	96,670	85,781	6,123	4,765	17,387	1,279	2,613	52,721	170,670
FINANCE	FINANCE DIRECTOR	133,406	133,406			13,192	9,861	14,154		170,613
POLICE	POLICE OFFICER	106,601	92,378	4,370	9,854	7,162	1,527	764	54,521	170,575
FIRE	FIRE ENGINEER	95,177	87,979	3,201	3,997	17,387	1,237	2,671	54,072	170,544
POLICE	POLICE OFFICER	106,411	93,197	4,897	8,317	6,811	1,506	755	55,005	170,488
POLICE	POLICE OFFICER	115,266	89,375	18,946	6,946		1,671	697	52,749	170,384
COMMUNITY DEV'T	COMMUNITY DEVELOPMENT DIRECTOR	129,509	129,509			17,387	9,207	371	13,741	170,215
FIRE	FIRE ENGINEER	95,306	87,225	4,080	4,002	17,387	1,235	2,671	53,608	170,208
POLICE	POLICE OFFICER	104,589	77,458	18,869	8,262	17,387	1,476	749	45,716	169,917
FIRE	FIRE INSPECTOR II	97,461	91,256	214	5,990	13,192	1,320	1,756	56,086	169,815
CITY MANAGER OFFICE	ASSISTANT CITY MANAGER	137,703	137,703			7,162	10,226	14,610		169,701
FIRE	FIRE ENGINEER	94,920	85,823	5,109	3,987	17,387	1,281	2,613	52,747	168,948
FIRE	FIRE ENGINEER	94,839	84,469	5,726	4,643	17,387	1,301	2,556	51,915	167,998
FIRE	FIRE CAPTAIN	105,881	97,714		8,167		1,521	300	60,055	167,758
ECC	ECC SUPERVISOR	130,656	75,202	55,453		13,192	9,844	13,862		167,554
POLICE	POLICE OFFICER	104,100	92,065	5,875	6,160	6,811	1,490	741	54,336	167,478
POLICE	POLICE OFFICER	108,114	84,565	18,908	4,641	7,162	1,557	653	49,910	167,396
FIRE	FIRE ENGINEER	94,033	85,839	3,601	4,593	17,387	1,269	1,842	52,757	167,288
FIRE	FIRE ENGINEER	93,050	85,834		7,217	17,387	1,297	2,702	52,754	167,190
POLICE	POLICE OFFICER	97,946	87,795	6,182	3,969	15,159	1,321	686	51,817	166,928
FIRE	FIRE ENGINEER	96,575	85,092	5,686	5,797	16,190	1,305	300	52,298	166,668
POLICE	POLICE OFFICER	103,076	92,390	2,196	8,490	6,811	1,466	764	54,529	166,645
FIRE	FIRE ENGINEER	92,959	85,092	3,955	3,912	17,387	1,158	2,613	52,298	166,415
FIRE	FIRE ENGINEER	92,933	88,287		4,645	17,387	1,225	300	54,261	166,106
FIRE	FIRE ENGINEER	92,394	85,092	3,412	3,890	17,387	1,287	2,613	52,298	165,980
FIRE	FIRE ENGINEER	93,848	85,092	4,004	4,751	17,387	1,266	1,071	52,298	165,870
FIRE	FIRE ENGINEER	91,421	85,839	77	5,505	17,387	1,204	2,658	52,757	165,426

FIRE	FIRE ENGINEER	94,098	85,098	1,706	7,294	17,387	1,276	300		52,301	165,361
FIRE	FIRE ENGINEER	91,595	85,082	1,564	4,949	17,387	1,182	2,613		52,291	165,068
FIRE	FIRE ENGINEER	99,910	87,209	8,522	4,179	7,162	1,410	2,671		53,598	164,751
FIRE	FIRE ENGINEER	93,185	85,092	2,488	5,605	17,387	1,214	300		52,298	164,384
FIRE	FIRE ENGINEER	89,785	85,166	379	4,240	17,387	1,211	2,613		52,343	163,339
FIRE	FIRE CAPTAIN	97,967	92,092		5,875	6,811	1,366	300		56,600	163,043
FIRE	FIRE ENGINEER	90,613	86,036		4,577	16,190	1,210	1,842		52,878	162,732
FIRE	FIRE ENGINEER	88,909	85,082	71	3,756	17,387	1,212	2,613		52,291	162,413
FIRE	FIRE ENGINEER	90,018	85,082	1,137	3,799	17,387	1,218	300		52,291	161,215
PUBLIC WORKS	CIVIL ENGINEER II	119,589	109,660	980	8,949	17,387	8,436	2,442	12,947		160,801
FIRE	FIRE BATTALION CHIEF	112,226	59,335	1,372	51,519	10,351	1,568	175		36,467	160,787
HUMAN RESOURCES	HUMAN RESOURCES DIRECTOR	130,146	130,146			7,162	9,649		13,808		160,765
FIRE	FIRE ENGINEER	95,288	87,985	2,525	4,778	7,162	1,353	2,671		54,075	160,550
FIRE	FIRE ENGINEER	89,229	85,082	379	3,768	17,387	1,143	300		52,291	160,351
FIRE	FIRE ENGINEER	96,605	85,699	5,107	5,798	6,811	1,352	2,839		52,671	160,277
ECC	ECC MANAGER	124,098	124,098			13,192	9,107	537	13,167		160,100
FIRE	FIRE ENGINEER	88,851	85,098		3,754	17,387	1,234	300		52,301	160,073
FIRE	FIRE ENGINEER	95,829	85,824	5,604	4,401	6,811	1,360	2,613		52,747	159,360
FIRE	FIRE ENGINEER	87,849	81,572	4,215	2,062	17,387	1,184	2,513		50,134	159,067
POLICE	POLICE OFFICER	101,069	75,915	16,722	8,433	11,054	1,407	587	44,805		158,922
FIRE	FIRE ENGINEER	91,900	85,092	2,937	3,871	13,192	1,218	300		52,298	158,907
FIRE	FIRE ENGINEER	94,716	85,834	4,903	3,979	7,162	1,309	2,613		52,754	158,554
FIRE	FIRE ENGINEER	88,941	83,814	1,370	3,757	16,190	1,164	300		51,512	158,107
PUBLIC WORKS	TRAFFIC ENGINEER	120,385	120,385			16,190	8,726		12,773		158,074
FIRE	FIRE ENGINEER	94,183	85,776	4,448	3,959	7,162	1,328	2,613		52,718	158,004
INNOVATION	CHIEF INNOVATION OFFICER	119,067	119,067			17,387	8,014		12,633		157,101
LEGAL	SENIOR ATTORNEY	119,647	119,647			16,190	8,320		12,695		156,851
FIRE	FIRE ENGINEER	88,835	85,082		3,753	13,192	1,214	1,071		52,291	156,604
FIRE	FIRE ENGINEER	95,375	85,098	4,549	5,729	7,162	1,345	300		52,301	156,483
POLICE	POLICE OFFICER	92,180	76,051	13,662	2,467	17,387	1,292	588	44,885		156,333
FIRE	FIREFIGHTER	87,392	78,081	7,255	2,057	17,387	1,143	2,382		47,989	156,292
FIRE	FIREFIGHTER	86,836	78,747	5,326	2,763	17,387	1,177	2,382		48,398	156,179
POLICE	POLICE OFFICER	92,991	80,470	9,330	3,191	13,665	1,283	621	47,493		156,053
FIRE	FIRE ENGINEER	92,432	85,082	2,748	4,602	7,162	1,285	2,613		52,291	155,784
CITY TREASURER OFFICE	CITY TREASURER	120,176	120,176			14,200	8,462	129	12,751		155,717
FIRE	FIREFIGHTER	86,860	79,767	4,700	2,394	16,190	1,157	2,382		49,025	155,613
ECC	EMERG COMM TELECOMMUNICATOR	116,506	63,714	33,972	18,820	17,387	8,645	338	12,647		155,523
PUBLIC WORKS	DEPUTY DIRECTOR SUP OF OPRTRS	116,768	106,153	10,615		17,387	8,514	379	12,389		155,437
FIRE	FIRE ENGINEER	91,594	85,839	758	4,996	7,162	1,272	2,613		52,757	155,397
FIRE	FIREFIGHTER	86,237	78,287	5,915	2,034	17,387	1,129	2,382		48,115	155,250
FIRE	FIREFIGHTER	88,232	78,067	7,093	3,073	17,387	1,150	300		47,980	155,049
POLICE	POLICE OFFICER	95,179	76,233	17,168	1,778	12,358	1,323	583	44,993		154,436
FIRE	FIRE ENGINEER	96,765	87,209	5,498	4,058		1,391	2,671		53,598	154,425
FIRE	FIRE ENGINEER	91,088	87,219	29	3,840	7,162	1,273	1,090		53,605	154,218
FIRE	FIREFIGHTER	84,666	78,076	4,304	2,286	17,387	1,159	2,382		47,986	153,580
FIRE	FIREFIGHTER	84,078	78,757	2,242	3,078	17,387	1,164	2,382		48,404	153,414
POLICE	POLICE OFFICER	98,927	76,767	16,385	5,775	7,162	1,417	587	45,308		153,400
FIRE	FIREFIGHTER	84,666	77,318	5,344	2,003	17,387	1,107	2,331		47,520	153,011
FIRE	FIREFIGHTER	83,324	78,761	2,586	1,977	17,387	1,085	2,382		48,407	152,584
FIRE	FIREFIGHTER	85,554	76,826	5,102	3,627	16,190	1,149	2,371		47,217	152,481
FIRE	FIRE ENGINEER	85,450	83,374	57	2,018	13,192	1,163	1,038		51,242	152,084
POLICE	POLICE OFFICER	91,411	72,091	18,394	925	16,190	1,221	551	42,548		151,921
FIRE	FIREFIGHTER	82,919	80,950		1,969	17,387	1,147	300		49,752	151,505
POLICE	POLICE OFFICER	97,306	76,864	16,450	3,992	6,811	1,381	588	45,365		151,451
FIRE	FIRE ENGINEER	89,901	84,482	948	4,472	7,162	1,240	1,052		51,922	151,277
FIRE	FIRE ENGINEER	89,214	86,329	25	2,860	6,811	1,263	678		53,058	151,024
POLICE	POLICE OFFICER	96,970	76,708	16,466	3,796	6,811	1,359	587	45,273		150,999
FIRE	FIREFIGHTER	86,861	78,076	6,087	2,698	12,358	1,194	2,382		47,986	150,781
FIRE	FIRE ENGINEER	94,425	84,894	5,563	3,968		1,358	2,556		52,176	150,514

FIRE	FIREFIGHTER	83,636	78,067	3,587	1,983	17,387	1,123	300		47,980	150,426
FIRE	FIREFIGHTER	82,476	76,526	4,425	1,525	17,387	1,075	2,152		47,033	150,123
FIRE	FIREFIGHTER	83,910	76,826	3,224	3,861	17,387	1,139	300		47,217	149,954
POLICE	POLICE OFFICER	86,228	77,312	5,106	3,809	16,190	1,167	588	45,630		149,803
FINANCE	FINANCE MANAGER	112,052	112,052			17,387	7,871	178	11,889		149,377
FIRE	FIRE ENGINEER	82,864	76,996	3,902	1,966	17,387	1,072	300		47,322	148,946
FIRE	FIRE ENGINEER	88,426	84,689		3,737	6,811	1,251	300		52,050	148,838
COMMUNITY DEV'T	SENIOR URBAN PLANNER	111,060	101,864		9,196	17,387	8,142	338	11,819		148,746
FIRE	FIREFIGHTER	81,841	76,840	3,054	1,948	17,387	1,136	638		47,226	148,229
POLICE	POLICE OFFICER	98,701	68,725	29,051	925	6,811	1,405	525		40,561	148,003
PUBLIC WORKS	STORM WATER ENGINEER	125,225	120,359	665	4,200		9,395		12,841		147,460
INFORMATION SYSTEMS	NETWORK ADMINISTRATOR	111,184	85,560	12,529	13,095	16,190	7,904	338	11,832		147,449
POLICE	POLICE OFFICER	93,301	76,914	12,476	3,911	6,811	1,333	584		45,395	147,425
ECC	EMERG COMM TELECOMMUNICATOR	110,846	62,674	37,472	10,700	16,190	7,880	338	11,797		147,051
FIRE	FIREFIGHTER	80,009	78,076	21	1,912	17,387	1,022	300		47,986	146,704
POLICE	POLICE OFFICER	92,218	76,655	12,974	2,589	7,162	1,327	583	45,242		146,531
COMMUNITY DEV'T	SENIOR URBAN PLANNER	109,849	99,382	2,007	8,460	16,190	7,760	338	11,691		145,828
POLICE	POLICE OFFICER	85,354	77,327	4,231	3,796	12,358	1,180	588		45,639	145,120
PUBLIC WORKS	FLEET SERVICES MANAGER	112,542	97,695	11,096	3,750	12,358	8,212		11,941		145,052
POLICE	POLICE OFFICER	86,045	67,449	17,671	925	17,387	1,158	513		39,809	144,912
POLICE	POLICE OFFICER	81,009	75,679	3,231	2,099	17,387	1,105	587		44,666	144,752
FIRE	FIREFIGHTER	83,729	81,745		1,985	7,162	1,037	994		50,240	143,163
FIRE	FIREFIGHTER	85,550	78,761	4,768	2,020	6,811	1,212	994		48,407	142,973
COMMUNITY DEV'T	ASST DIR COMMUNITY DEVELOPMENT	114,655	114,655			6,811	8,529		12,165		142,160
POLICE	POLICE OFFICER	87,216	77,009	6,550	3,657	7,162	1,219	587		45,451	141,634
POLICE	POLICE OFFICER	87,549	76,259	9,599	1,690	7,162	1,259	583		45,008	141,561
FIRE	FIRE ENGINEER	88,044	81,077	2,912	4,055		1,266	2,331		49,830	141,471
POLICE	POLICE OFFICER	88,769	73,833	12,573	2,363	7,162	1,277	551		43,576	141,335
FIRE	FIREFIGHTER	77,155	75,299		1,856	16,190	1,010	300		46,279	140,933
POLICE	POLICE OFFICER	88,482	73,417	12,301	2,763	7,162	1,256	553		43,331	140,784
POLICE	POLICE OFFICER	88,932	72,511	15,496	925	6,811	1,270	551		42,796	140,360
FIRE	FIREFIGHTER	82,721	76,526	4,665	1,530	7,162	1,139	2,152		47,033	140,206
INFORMATION SYSTEMS	TELECOMMUNICATIONS ADMINSTRTR	104,042	85,560		18,482	17,387	7,247	338	11,075		140,089
FIRE	FIREFIGHTER	81,079	78,076	1,070	1,933	7,162	1,139	2,382		47,986	139,747
FIRE	FIRE ENGINEER	87,009	72,054		14,956	6,329	1,243	263		44,284	139,129
POLICE	POLICE OFFICER	78,143	72,561	4,657	925	16,190	1,048	551		42,826	138,758
POLICE	POLICE OFFICER	77,644	72,573	4,145	925	16,190	1,044	551		42,833	138,262
COMMUNITY DEV'T	SENIOR URBAN PLANNER	102,399	94,609	58	7,732	17,387	7,159	338	10,900		138,183
POLICE	POLICE OFFICER	91,555	75,681	14,094	1,780		1,328	583		44,667	138,133
POLICE	POLICE OFFICER	88,834	79,506	6,680	2,648		1,288	621		46,925	137,668
POLICE	POLICE OFFICER	79,657	65,749	12,983	925	17,387	1,105	499		38,805	137,453
ECC	ECC SUPERVISOR	110,665	71,497	39,168		6,811	8,210		11,741		137,428
POLICE	POLICE OFFICER	83,821	76,221	5,301	2,299	6,811	1,196	588		44,985	137,402
POLICE	POLICE OFFICER	79,513	67,779	9,691	2,043	16,190	1,070	510		40,003	137,287
POLICE	POLICE OFFICER	88,188	68,620	18,643	925	6,811	1,260	525		40,499	137,283
POLICE	POLICE OFFICER	79,573	65,643	13,005	925	17,387	1,063	499		38,742	137,265
LIBRARY	LIBRARY DIRECTOR	101,438	101,438			17,473	7,199		10,763		136,872
CITY CLERK OFFICE	CITY CLERK	115,553	115,553			12,358	8,390	415			136,716
FIRE	FIREFIGHTER	79,005	76,863	391	1,752	7,162	1,083	2,152		47,240	136,642
PUBLIC WORKS	MECHANICAL SYSTEMS MAINT WRKR	100,561	79,399	10,362	10,800	16,190	7,093	1,766	10,857		136,467
INFORMATION SYSTEMS	DESKTOP SERVICES MANAGER	101,101	101,101			17,387	7,009		10,727		136,224
POLICE	POLICE OFFICER	81,703	65,764	15,014	925	12,358	1,120	499		38,814	134,495
POLICE	POLICE OFFICER	87,504	75,896	6,112	5,496		1,269	749		44,794	134,316
FIRE	FIREFIGHTER	80,377	78,076	382	1,919		1,155	2,382		47,986	131,900
INFORMATION SYSTEMS	APPLICATIONS SERVICES MANAGER	105,766	105,766			6,811	7,900	112	11,222		131,811
FIRE	FIREFIGHTER	70,037	66,488	3,199	350	17,387	938	1,979		40,863	131,204
FIRE	FIRE ENGINEER	80,237	70,812		9,425	5,960	1,138	263		43,521	131,118
FIRE	FIREFIGHTER	70,803	67,035	3,418	350	16,190	936	1,979		41,199	131,107
POLICE	POLICE OFFICER	79,297	72,581	5,792	925	7,162	1,140	551		42,837	130,987

POLICE	POLICE OFFICER	78,953	72,635	5,282	1,036	7,162	1,135	551		42,869		130,670
HUMAN RESOURCES	SR.HUMAN RESOURCES SPECIALIST	97,162	97,162			16,190	6,798	143	10,309			130,603
POLICE	POLICE OFFICER	81,467	65,261	15,281	925	7,162	1,172	499		38,517		128,818
FIRE	FIREFIGHTER	67,614	66,488	777	350	17,387	905	1,979			40,863	128,748
POLICE	POLICE OFFICER	78,762	69,072	8,765	925	6,850	1,108	525		40,766		128,010
FIRE	FIREFIGHTER	67,727	66,476	901	350	17,387	896	580			40,856	127,446
POLICE	POLICE OFFICER	78,025	69,093	8,007	925	6,811	1,112	525		40,779		127,252
FIRE	FIREFIGHTER	68,619	64,866	3,402	350	17,387	928	300			39,867	127,101
FIRE	FIREFIGHTER	69,068	63,823	4,895	350	17,387	858	300			39,225	126,838
POLICE	POLICE OFFICER	72,540	62,055	9,560	925	16,190	965	436		36,625		126,756
POLICE	POLICE OFFICER	71,679	62,064	8,691	925	16,190	946	436		36,630		125,882
DIVERSITY	CHIEF DIVERSITY & INCL OFFICER	100,337	100,337			7,162	7,627		10,646			125,772
POLICE	POLICE OFFICER	78,048	65,729	11,394	925	7,162	1,122	499		38,793		125,625
POLICE	POLICE OFFICER	76,520	65,794	9,701	1,025	7,162	1,100	499		38,831		124,113
POLICE	POLICE OFFICER	76,087	65,736	9,426	925	7,162	1,085	499		38,798		123,632
POLICE	POLICE OFFICER	69,723	61,647	6,523	1,554	16,190	926	308		36,384		123,531
POLICE	POLICE OFFICER	77,258	69,102	7,231	925	3,831	1,115	525		40,784		123,513
POLICE	POLICE OFFICER	76,276	65,728	9,623	925	6,811	1,079	499		38,793		123,458
FIRE	FIREFIGHTER	72,301	66,498	4,890	913	7,162	987	1,979			40,869	123,298
FIRE	FIREFIGHTER	75,653	74,224		1,429		1,087	902			45,618	123,261
INFORMATION SYSTEMS	IS PROJECT LEADER	89,430	89,430			17,387	6,396	500	9,488			123,202
	ECC OPERATIONS SPVSR	93,632	82,957	10,675		12,358	6,667	310	9,934			122,902
POLICE	POLICE OFFICER	73,868	68,998	3,945	925	6,811	929	525		40,723		122,855
PUBLIC WORKS	SIGNAL ELECTRICIAN - LEAD	91,914	76,260	8,599	7,055	12,358	6,641	1,725	9,914			122,552
FIRE	FIREFIGHTER	72,121	64,893	6,878	350	7,162	985	1,938			39,883	122,089
POLICE	POLICE OFFICER	74,012	65,787	7,299	925	7,162	1,064	499		38,828		121,565
FIRE	FIREFIGHTER	71,283	67,036	3,898	350	7,162	998	860			41,200	121,503
PUBLIC WORKS	TRAFFIC OPERATIONS SUPERVISOR	91,838	81,723	8,614	1,500	13,192	6,294		9,744			121,068
POLICE	POLICE OFFICER	75,736	62,034	12,777	925	7,162	1,080	417		36,612		121,008
POLICE	POLICE OFFICER	67,715	65,212	1,578	925	13,192	948	499		38,488		120,842
POLICE	POLICE OFFICER	81,627	47,137	1,131	33,359	9,593	1,151	396		27,820		120,588
PUBLIC WORKS	MAINTENANCE WORKER	86,884	65,168	17,951	3,765	17,387	6,372	260	9,246			120,149
FIRE	FIREFIGHTER	70,695	65,418	4,928	350	6,811	998	860			40,206	119,570
FIRE	FIREFIGHTER	69,404	64,986	3,518	900	6,811	972	1,938			39,940	119,065
PUBLIC WORKS	FACILITIES MANAGER	86,860	86,156	704		16,190	6,215		9,216			118,481
FIRE	FIREFIGHTER	68,794	64,893	3,551	350	6,811	971	1,938			39,883	118,397
POLICE	POLICE OFFICER	73,754	61,651	10,549	1,554	6,811	1,042	308		36,386		118,301
FIRE	FIREFIGHTER	69,004	66,372	2,282	350	7,162	947	300			40,792	118,205
ECC	ECC SUPERVISOR	89,771	66,267	23,504		12,358	6,378		9,525			118,032
LIBRARY	LIBRARY ASSISTANT DIRECTOR	89,001	89,001			12,949	6,458		9,443			117,850
ECC	ECC SUPERVISOR	87,138	82,592	4,547		14,274	6,844	116	9,245			117,618
FIRE	FIREFIGHTER	67,382	64,898	2,134	350	7,162	959	1,979			39,886	117,368
FINANCE	ACCOUNTING COORDINATOR	91,486	91,486			8,444	6,583	138	9,707			116,357
PUBLIC WORKS	MAINTENANCE WORKER	87,937	66,712	17,420	3,806	12,358	6,387	260	9,358			116,300
POLICE	POLICE OFFICER	71,901	60,715	9,632	1,554	7,162	1,032	307		35,834		116,236
PUBLIC WORKS	PUBLIC WORKS PRGRM SUPERVISOR	85,003	74,909	7,095	3,000	15,773	6,304		9,019			116,099
ECC	EMERG COMM TELECOMMUNICATOR	92,173	63,378	19,708	9,087	6,811	6,859	338	9,815			115,996
POLICE	POLICE OFFICER	73,512	68,904	3,261	1,347		1,066	525		40,667		115,770
FIRE	ENGINEERING TECH II	90,077	76,397		13,680	7,062	6,785	1,480	10,026			115,430
ECC	EMERG COMM TELECOMMUNICATOR	91,337	53,358	30,557	7,421	6,811	6,885	338	9,727			115,097
FIRE	FIREFIGHTER	67,306	63,277	3,680	350	6,811	949	846			38,890	114,802
PUBLIC WORKS	PUBLIC WORKS PRGRM SUPERVISOR	86,837	74,909	9,679	2,250	12,358	6,299		9,213			114,708
FIRE	FIREFIGHTER	60,968	59,239	1,378	350	16,190	802	275			36,408	114,644
FIRE	FIREFIGHTER	61,196	56,968	3,878	350	17,387	842	163			35,013	114,601
FIRE	FIREFIGHTER	59,880	59,197	332	350	17,387	820				36,383	114,470
POLICE	POLICE OFFICER	70,846	59,456	9,837	1,554	7,162	1,018	291		35,091		114,407
PUBLIC WORKS	ELECTRICIAN	81,244	71,807	5,623	3,815	17,387	5,388	1,086	8,714			113,819
POLICE	POLICE OFFICER	73,915	64,512	8,477	925		1,072	499		38,075		113,561
FIRE	FIREFIGHTER	65,205	64,855		350	7,162	928	300			39,860	113,454

PUBLIC WORKS	MAINTENANCE WORKER	85,383	67,195	15,165	3,023	12,358	6,210	260	9,087	113,298
POLICE	LEAD POLICE RECORDS TECHNICIAN	85,176	53,520	24,102	7,553	12,358	6,144	338	9,073	113,089
POLICE	POLICE OFFICER	68,274	61,409	5,940	925	7,162	961	431	36,244	113,071
FIRE	FIREFIGHTER	63,075	59,239	3,486	350	12,358	852	275	36,408	112,969
ECC	EMERG COMM TELECOMMUNICATOR	89,959	31,616	27,325	31,018	6,654	6,633	169	9,413	112,829
FIRE	FIREFIGHTER	62,130	59,146	2,633	350	13,192	864	275	36,351	112,812
INFORMATION SYSTEMS	CHIEF INFORMATION OFFICER	87,669	67,308		20,361	9,341	6,447		9,302	112,758
INFORMATION SYSTEMS	PROGRAMMER/ANALYST	80,736	70,090	4,562	6,084	17,387	5,650	338	8,602	112,712
PUBLIC WORKS	ELECTRICIAN	80,503	71,641	5,773	3,090	17,387	5,834	260	8,569	112,553
FIRE	FIREFIGHTER	64,900	63,277	1,274	350	6,811	914	846	38,890	112,361
POLICE	POLICE RECRUIT	68,393	61,019	6,203	1,171	6,811	967	107	36,014	112,292
PUBLIC WORKS	SIGNAL ELECTRICIAN	80,903	71,640	5,980	3,283	16,190	5,508	260	8,590	111,452
PUBLIC WORKS	EQUIPMENT MECHANIC CREW CHIEF	79,381	70,187	5,370	3,823	16,190	5,473	1,600	8,592	111,236
FIRE	FIREFIGHTER	65,560	60,550	4,660	350	7,162	933	275	37,214	111,144
FIRE	FIREFIGHTER	61,420	57,039	4,031	350	13,192	859	163	35,056	110,690
PUBLIC WORKS	LABORER/MAINT WORKER	83,141	68,596	7,015	7,531	12,358	6,070	260	8,849	110,678
PUBLIC WORKS	ELECTRICIAN	78,813	71,905	3,612	3,296	17,387	5,317	260	8,368	110,145
FIRE	FIREFIGHTER	67,891	65,418	2,123	350		976	860	40,206	109,932
COMMUNITY DEV'T	CODE ENFORCEMENT INSPECTOR	81,359	73,584	162	7,612	13,192	5,924	338	8,668	109,480
FIRE	FIREFIGHTER	59,998	56,968	2,679	350	13,192	828	163	35,013	109,193
PUBLIC WORKS	MAINTENANCE WORKER	84,783	68,596	13,374	2,813	7,162	6,398	1,578	9,163	109,083
ECC	EMERG COMM TELECOMMUNICATOR	83,769	51,927	27,995	3,846	9,963	5,963	338	8,924	108,956
FIRE	FIREFIGHTER	63,238	60,505	2,383	350	7,162	883	275	37,186	108,744
FINANCE	PURCHASING MANAGER	86,156	86,156			6,811	6,488		9,141	108,596
PUBLIC WORKS	MAINTENANCE WORKER	77,156	65,443	8,444	3,269	17,387	5,508	260	8,214	108,525
FIRE	FIREFIGHTER	63,291	60,508	2,433	350	6,839	892	275	37,188	108,485
PUBLIC WORKS	ELECTRICIAN	84,930	73,417	7,701	3,812	6,811	6,286	1,086	9,105	108,217
PUBLIC WORKS	PUBLIC WORKS PRGRM SUPERVISOR	91,481	81,775	7,706	2,000		6,998		9,706	108,185
PUBLIC WORKS	ELECTRICIAN	81,187	71,643	5,745	3,799	11,879	6,107	260	8,620	108,054
ECC	EMERG COMM TELECOMMUNICATOR	88,312	52,108	22,012	14,192	5,704	6,631	143	6,542	107,332
INFORMATION SYSTEMS	IS PROJECT LEADER	82,911	82,911			9,444	5,867	90	8,797	107,108
ECONOMIC DEV'T	SR DEVT SPECIALIST	84,390	84,390			6,811	6,348		8,954	106,502
FIRE	FIREFIGHTER	61,664	59,236	2,078	350	7,162	860	275	36,406	106,368
PUBLIC WORKS	MAINTENANCE WORKER	83,860	65,793	15,932	2,135	6,811	6,313	260	8,925	106,169
FIRE	FIREFIGHTER	60,920	60,570		350	6,811	848	275	37,226	106,080
CITY MANAGER OFFICE	STRATEGIC COMMUNICATIONS MGR	83,790	83,790			7,162	6,126		8,890	105,969
PUBLIC WORKS	MAINTENANCE WORKER	75,712	68,596	6,676	440	16,190	5,349	260	8,060	105,571
POLICE	POLICE RECRUIT	65,169	57,551	6,693	925	5,501	929		33,967	105,567
PUBLIC WORKS	CIVIL ENGINEER II	81,571	77,575	750	3,247	7,162	6,153	1,826	8,848	105,561
FIRE	FIREFIGHTER	62,019	57,239	1,604	3,176	7,162	883	275	35,179	105,519
FIRE	FIRE MECHANIC	77,167	66,821	2,588	7,758	13,192	5,184	1,531	8,350	105,424
FIRE	FIREFIGHTER	60,970	58,069	2,551	350	7,162	867	275	35,689	104,964
FIRE	FIREFIGHTER	61,270	57,739	3,181	350	7,162	874	163	35,486	104,955
HUMAN RESOURCES	HUMAN RESOURCES COORDINATOR	75,215	75,215			16,190	5,215	294	7,980	104,895
POLICE	POLICE RECRUIT	67,602	61,056	5,340	1,206		980	125	36,036	104,743
PUBLIC WORKS	MAINTENANCE WORKER	73,838	65,695	6,008	2,135	17,387	5,287	260	7,862	104,633
PUBLIC WORKS	TRAFFIC TECHNICIAN	74,677	70,028	257	4,392	16,190	5,113	338	7,959	104,277
FIRE	FIREFIGHTER	60,886	56,965	3,572	350	7,162	864	163	35,011	104,086
PUBLIC WORKS	ELECTRICIAN	82,208	71,636	6,760	3,812	6,811	6,077	260	8,728	104,084
ECC	ECC SUPERVISOR	77,586	52,038	21,561	3,987	12,358	5,435	338	8,268	103,984
COMMUNITY DEV'T	CODE ENFORCEMENT INSPECTOR	81,609	73,574	405	7,631	6,811	6,140	338	8,695	103,593
FIRE	FIREFIGHTER	60,100	56,968	2,782	350	7,162	857	163	35,013	103,294
POLICE	POLICE OFFICER	72,152	43,791	559	27,802	3,405	1,037	370	25,846	102,810
PUBLIC WORKS	EQUIPMENT MECHANIC CREW CHIEF	80,496	69,395	8,738	2,363	7,162	6,064	260	8,568	102,550
PUBLIC WORKS	MAINTENANCE WORKER	72,919	65,483	5,863	1,574	16,190	5,128	260	7,764	102,262
COMMUNITY DEV'T	GRANTS MANAGER	80,472	80,472			7,162	5,873		8,538	102,045
PUBLIC WORKS	MAINTENANCE WORKER	79,995	65,367	11,080	3,548	7,162	5,836	260	8,515	101,767
PUBLIC WORKS	STRATEGIC PLANNING SUPERVISOR	85,987	85,987				6,578		9,123	101,688
HUMAN RESOURCES	HUMAN RESOURCES SPECIALIST	80,579	80,579			6,811	5,732		8,549	101,671

CITY TREASURER OFFICE	CHIEF DEPUTY CITY CLERK	71,531	71,531			17,387	4,938	111	7,589		101,557
ECC	EMERG COMM TELECOMMUNICATOR-TR	70,052	45,005	22,886	2,161	17,387	5,131	854	7,523		100,946
INFORMATION SYSTEMS	GEOGRAPHIC IS (GIS) MANAGER	71,133	71,133			17,387	4,810		7,547		100,877
ECC	ECC SUPERVISOR	85,379	67,208	18,172			6,439		8,959		100,777
PUBLIC WORKS	MAINTENANCE WORKER	79,000	65,416	11,725	1,859	7,162	5,852	260	8,409		100,684
PUBLIC WORKS	EQUIPMENT MECHANIC	72,751	66,763	5,188	800	13,192	5,309	1,531	7,881		100,664
CITY MANAGER OFFICE	MANAGEMENT ANALYST	74,285	74,285			13,192	5,213		7,881		100,570
CITY TREASURER OFFICE	DEPUTY CITY TREASURER	79,295	79,295			6,811	5,914		8,413		100,433
POLICE	POLICE RECRUIT	56,767	53,917	1,926	925	10,751	793			31,822	100,133
LIBRARY	SUPERVISING LIBRARIAN	79,169	78,749		420	6,486	5,927		8,355		99,937
LIBRARY	SUPERVISING LIBRARIAN	79,118	79,118			6,486	5,923		8,394		99,922
FIRE	FIRE MECHANIC CREW CHIEF	78,378	69,133		9,245	7,162	5,749	260	8,343		99,891
PUBLIC WORKS	EQUIPMENT MECHANIC	72,541	66,533	5,208	800	13,192	5,305	1,023	7,805		99,865
ECC	EMERG COMM TELECOMMUNICATOR	77,736	49,604	25,963	2,169	6,811	5,769	1,080	8,362		99,758
ECC	EMERG COMM TELECOMMUNICATOR	77,721	46,049	29,538	2,133	6,811	5,803	1,026	8,355		99,716
PUBLIC WORKS	BODY REPAIR TECH/MECHANIC	72,971	66,141	6,030	800	13,192	5,306	260	7,770		99,499
PUBLIC WORKS	PARKING ENFORCEMENT SPVSR	70,660	70,660			16,190	4,955		7,497		99,302
FIRE	FIRE ENGINEER	59,989	45,244		14,745	9,647	784	915		27,807	99,142
FIRE	FIREFIGHTER	62,970	56,958	5,661	350		909	163		35,007	99,048
PUBLIC WORKS	MAINTENANCE WORKER	72,913	65,473	5,588	1,853	12,358	5,287	260	7,764		98,582
PUBLIC WORKS	ADMINISTRATIVE SPECIALIST III	69,442	60,334	2,575	6,532	16,190	4,742	338	7,404		98,116
PUBLIC WORKS	MAINTENANCE WORKER	72,298	65,593	5,700	1,005	12,358	5,197	260	7,698		97,811
PUBLIC WORKS	EQUIPMENT MECHANIC	75,456	66,556	8,100	800	6,811	5,570	1,531	8,168		97,537
PUBLIC WORKS	MAINTENANCE WORKER	75,267	65,394	7,455	2,418	6,811	5,655	1,516	8,146		97,395
PUBLIC WORKS	ENGINEERING TECH II	76,029	70,028	180	5,821	7,162	5,619	338	8,103		97,250
PUBLIC WORKS	MAINTENANCE WORKER	76,094	66,213	9,441	440	7,162	5,568	260	8,101		97,185
POLICE	PROPERTY & EVIDENCE TECHNICIAN	67,539	54,558	7,891	5,089	17,387	4,633	338	7,202		97,098
PUBLIC WORKS	MAINTENANCE WORKER	70,527	55,785	12,639	2,103	13,699	4,972	220	7,506		96,925
LIBRARY	SUPERVISING REFERENCE ASST	67,449	67,449			17,473	4,805		7,156		96,884
LIBRARY	SUPERVISING REFERENCE ASST	67,384	66,064		1,320	17,473	4,821		7,009		96,686
PUBLIC WORKS	MAINTENANCE WORKER	71,266	66,535	4,291	440	12,358	5,161	260	7,589		96,634
FIRE	FIREFIGHTER	60,516	56,968	3,197	350		873	163		35,013	96,564
PUBLIC WORKS	MAINTENANCE WORKER	73,991	65,492	6,360	2,139	8,785	5,444	260	7,878		96,358
FIRE	FIREFIGHTER	60,224	56,999	2,874	350		869	163		35,032	96,287
COMMUNITY DEV'T	CODE ENFORCEMENT SUPERVISOR	75,876	75,876			6,811	5,473		8,050		96,210
ECC	EMERG COMM TELECOMMUNICATOR-TR	67,777	44,632	21,374	1,772	16,190	4,734	195	7,212		96,108
PUBLIC WORKS	MAINTENANCE WORKER	74,840	65,437	7,504	1,899	7,162	5,627	260	7,968		95,856
PUBLIC WORKS	MAINTENANCE WORKER	74,759	66,693	7,337	729	7,162	5,671	260	7,959		95,811
LEGAL	ATTORNEY I	69,191	64,966		4,225	14,322	4,886		7,341		95,740
PUBLIC WORKS	MAINTENANCE WORKER	74,836	65,474	8,923	440	7,162	5,477	260	7,968		95,702
PUBLIC WORKS	MAINTENANCE WORKER	74,724	65,419	8,582	723	7,162	5,588	260	7,956		95,689
POLICE	POLICE RECRUIT	57,000	53,850	2,225	925	5,881	818			31,782	95,481
PUBLIC WORKS	ENGINEERING TECH II	72,743	43,347	499	28,896	7,605	5,386	1,620	7,739		95,092
CITY TREASURER OFFICE	DEPUTY CLERK II	69,709	69,709			12,358	5,042		7,396		94,505
POLICE	POLICE SERGEANT	75,239	26,167	6,480	42,592	2,294	1,023	215		15,444	94,214
PUBLIC WORKS	MAINTENANCE WORKER	73,370	65,523	7,124	723	7,162	5,415	260	7,812		94,019
POLICE	POLICE OFFICER	55,355	51,322	422	3,611	6,811	784	588		30,291	93,829
FINANCE	ACCOUNTS RECV SUPERVISOR	69,740	69,740			11,408	5,047		7,399		93,593
PUBLIC WORKS	MAINTENANCE WORKER	72,835	65,551	6,845	440	7,162	5,423	260	7,755		93,436
PUBLIC WORKS	CARPENTER LEAD	72,670	70,324	1,926	420	7,162	5,482	260	7,738		93,312
ECC	EMERG COMM TELECOMMUNICATOR	77,833	51,537	22,503	3,794		5,954	923	8,356		93,066
ECC	EMERGENCY MANAGEMENT COOR.	66,985	65,172	359	1,454	12,358	4,733	1,588	7,275		92,940
PUBLIC WORKS	CIVIL ENGINEER II	78,400	76,762		1,638		5,998	195	8,339		92,932
PUBLIC WORKS	MAINTENANCE WORKER	72,603	65,698	6,464	440	6,811	5,452	260	7,731		92,856
INFORMATION SYSTEMS	PC SPECIALIST	72,116	66,568		5,548	7,162	5,413	338	7,687		92,715
LIBRARY	LIBRARIAN	72,607	72,607			6,486	5,425		7,703		92,221
COMMUNITY DEV'T	SENIOR URBAN PLANNER	67,162	65,677	44	1,441	13,192	4,395	182	7,145		92,075
LIBRARY	REFERENCE ASSISTANT	66,324	66,324			12,949	4,815		7,037		91,125
PUBLIC WORKS	MAINTENANCE WORKER	70,589	65,425	4,724	440	7,162	5,246	260	7,517		90,773

POLICE	POLICE RECRUIT	58,118	53,833	3,360	925	843				31,772	90,733
CITY TREASURER OFFICE	ASSISTANT CITY TREASURER	65,286	65,286			12,358	4,706	451	6,927		89,728
ECC	EMERG COMM TELECOMMUNICATOR	70,297	52,370	13,402	4,525	6,811	4,914	338	7,272		89,633
POLICE	POLICE RECRUIT	56,478	47,533	3,312	5,633	4,191	808	22		28,054	89,553
PUBLIC WORKS	PAINTER	68,478	66,723		1,754	6,811	5,142	1,542	7,429		89,402
PUBLIC WORKS	MAINTENANCE WORKER	69,645	66,457	2,748	440	6,811	5,225	260	7,417		89,358
PUBLIC WORKS	MAINTENANCE WORKER	68,765	65,365	2,960	440	7,162	4,983	1,013	7,403		89,326
POLICE	SR ADMINISTRATIVE ASSISTANT	64,912	64,912			12,358	4,671	404	6,887		89,232
PUBLIC WORKS	MAINTENANCE WORKER	69,043	63,706	4,897	440	6,811	5,185	762	7,406		89,207
ECC	EMERG COMM TELECOMMUNICATOR-TR	69,429	45,402	21,914	2,114	6,811	5,181	338	7,402		89,161
FINANCE	PAYROLL SUPERVISOR	64,373	64,373			13,192	4,580		6,830		88,975
ECC	EMERG COMM TELECOMMUNICATOR	73,809	49,426	22,285	2,099		5,622	1,266	7,965		88,662
FINANCE	ACCOUNTANT	63,908	63,908			13,192	4,690		6,781		88,570
ECC	EMERG COMM TELECOMMUNICATOR	68,646	46,590	17,273	4,783	7,162	5,104	338	7,319		88,568
PUBLIC WORKS	MAINTENANCE WORKER	68,238	65,499	2,299	440	7,162	5,093	260	7,214		87,967
PUBLIC WORKS	MAINTENANCE WORKER	74,045	63,604	6,889	3,552		5,664	260	7,884		87,854
POLICE	POLICE RECRUIT	56,027	50,542	1,995	3,490		812			29,830	86,669
POLICE	PROPERTY & EVIDENCE TECHNICIAN	61,592	54,558	2,270	4,764	13,192	4,412	757	6,615		86,567
FIRE	ADMINISTRATIVE SPECIALIST III	66,104	60,334	697	5,073	6,811	4,954	1,495	7,172		86,537
PUBLIC WORKS	TRAFFIC PAINTER	67,231	66,811		420	6,811	4,938	260	7,161		86,400
FINANCE	ACCOUNTANT	59,820	59,820			16,190	4,033	64	6,270		86,377
LIBRARY	SUPERVISING REFERENCE ASST	67,406	67,406				6,486	4,935	7,152		85,979
PUBLIC WORKS	TRAFFIC PAINTER	62,240	60,608		1,632	12,358	4,306	240	6,629		85,773
CITY COUNCIL	MAYOR	62,529	56,829		5,700	12,358	4,482		6,029		85,398
POLICE	POLICE RECORDS TECH II	59,330	44,294	10,581	4,454	15,011	4,140	338	6,331		85,150
COMMUNITY DEV'T	BUILDING INSPECTOR	57,270	54,871	1	2,398	17,387	4,007	338	6,112		85,114
PUBLIC WORKS	MAINTENANCE WORKER	66,289	57,798	8,051	440	6,287	4,982	240	7,059		84,856
LIBRARY	SUPERVISING LIBRARIAN	60,741	60,741			12,949	4,181		6,444		84,316
FIRE	FIRE BATTALION CHIEF	55,135	36,915		18,220	5,397	766	100		22,688	84,086
PUBLIC WORKS	MAINTENANCE WORKER	65,870	58,482	6,948	440	6,025	4,889	230	7,013		84,028
POLICE	POLICE INFORMATION TECHNICIAN	64,992	54,558	4,353	6,081	6,811	4,875	338	6,931		83,947
POLICE	DON'T SHOOT INIT PROJ MGR	65,700	65,700			6,811	4,629		6,696		83,836
CITY TREASURER OFFICE	FISCAL TECHNICIAN II	56,366	51,954		4,412	16,190	3,777	1,335	6,122		83,790
LIBRARY	MGR. COLLECTION DEVELOPMENT	59,977	59,977			12,949	4,146		6,363		83,435
PEORACORP	PROGRAM DIRECTOR	61,693	61,693			10,568	4,517		6,546		83,323
LIBRARY	REFERENCE ASSISTANT	55,674	55,674			17,473	3,925		5,907		82,978
POLICE	ADMINISTRATIVE SPECIALIST III	54,838	53,151	420	1,267	17,387	3,900	338	5,854		82,317
COMMUNITY DEV'T	SUPERVISING CLERICAL	64,207	64,207			6,486	4,782		6,812		82,288
CITY TREASURER OFFICE	ACCOUNTANT	63,112	63,112			7,878	4,601		6,696		82,287
PUBLIC WORKS	PARKING ENFORCEMENT OFFICER	55,862	49,994	881	4,987	16,190	3,830	338	5,963		82,183
LIBRARY	SUPERVISING LIBRARIAN	58,869	58,869			12,949	4,109		6,246		82,173
COMMUNITY DEV'T	ASSOCIATE GRANTS COORDINATOR	54,571	54,571			17,387	3,379		5,790		81,127
PUBLIC WORKS	GIS ASSET MGMT COORDINATOR	61,825	60,459		1,366	6,811	4,627	1,034	6,669		80,967
ECC	EMERG COMM TELECOMMUNICATOR	68,070	47,689	15,995	4,385		5,202	325	7,257		80,853
LIBRARY	SUPERVISING REFERENCE ASST	62,840	62,840			6,486	4,607		6,667		80,600
POLICE	POLICE OFFICER	47,953	41,725	4,674	1,554	6,811	677	311		24,626	80,377
PUBLIC WORKS	CART TECHNICIAN	61,069	57,088	3,561	420	7,162	4,327	1,013	6,587		80,158
POLICE	UNIFORM CRIME REPORT SPEC	61,199	54,558	829	5,811	6,811	4,579	338	6,529		79,456
COMMUNITY DEV'T	CODE ENFORCEMENT INSPECTOR	51,087	49,560	273	1,254	17,387	3,517	338	5,456		77,786
POLICE	ADMINISTRATIVE SPECIALIST III	54,791	49,471	97	5,223	12,358	3,890	338	5,849		77,226
LIBRARY	SUPERVISING REFERENCE ASST	62,443	62,443			2,432	4,730		6,625		76,231
PUBLIC WORKS	MANAGEMENT ANALYST	64,399	61,798		2,602		4,927		6,833		76,158
INFORMATION SYSTEMS	PC SPECIALIST	58,179	54,683		3,495	6,811	4,141	338	6,208		75,678
COMMUNITY DEV'T	BUILDING INSPECTOR	57,147	54,755	1	2,391	7,162	4,197	953	6,164		75,623
FINANCE	PURCHASING COORDINATOR	53,261	49,471		3,790	12,358	3,784	338	5,687		75,428
LIBRARY	SUPERVISING CLERICAL	52,806	52,806			12,949	3,763		5,603		75,121
LIBRARY	MANAGER OF TECHNICAL SERVICES	51,511	51,511			14,561	3,569		5,465		75,105